

The Madison County Plan Commission met on the above date at 12:30 P.M. with Wesley Likens, Acting as President, presiding.

Members Present: Wesley Likens, Phil Isom, Mark Gary, Pat Manship, John Simmermon and John Orick.

Members Absent: Paul Wilson, Larry Crenshaw

Also Present: Bill Maxwell, Interim Director, Judy King, Plan Review, and Elizabeth Bruns, Secretary

### **Current Business**

1. Roll call taken with two members, Paul Wilson and Larry Crenshaw, being absent.

Mr. Jerry Shine stated prior to proceeding any further we need to place on the record that the Planning Commission has been in an Executive Session, which commenced this morning at approximately 8:30 a.m. pursuant to statute we have been interviewing prospective planning employees for the Madison County Planning Department we further had an Executive Session I believe on the 9th of December at that time there were other interviews conducted. No other items except the interview process of prospective employees took place at either one of those sessions.

Member Isom made a motion to offer the position to Ms. Druley with the salary set at \$55,000 and an opportunity to further her education and certifications with the remainder within a duly time.

Motion did no carry.

Member Gary made a motion to offer Ms. Druley the position with a salary of \$50,000 with an opportunity, once certified to bump that up another \$5,000 to \$55,000, and the certification would have to come within a 3 year time period.

Member Isom seconded the motion.

Roll call was taken with two yes (Isom and Gary) and four no (Orick, Simmermon, Manship, Likens). Motion did not carry.

Member Orick made a motion to offer the position of Planning Director to Mr. Kenneth Ellis with a salary range to be negotiated between \$55,000 and \$60,000 dollars, with an agreement to move to Madison County within a reasonable time period after his 90-day probationary period.

Member Orick amended his motion to start the negotiation of salary at \$50,000 and a start date of January 15, 2011. If we are unable to negotiate this salary with Mr. Ellis then we will offer the position to Ms. Druley at a salary of \$50,000 per year with a \$5,000 increase after three years upon obtaining her AICP certification.

Member Orick restated his motion to offer the Executive Director's position to Mr. Kenneth Ellis at a salary range between \$50,000 and \$60,000 to be negotiated with a start date of no later than January 15, 2011, and an

intent to move within a reasonable time period after his 90 days of probation on the job. Likewise, I also move that as part of this motion if Kenneth Ellis turns down our offer of the position, that we then offer the position of Executive Director to Ms. Elizabeth Druley at a starting salary of \$50,000 and a \$5,000 increase in her salary after a 3-year time period and her passing the certification test for AICP.

Member Simmermon seconded the motion.

Roll call was taken with five yes (Simmermon, Orick, Manship, Gary and Likens), and one no (Isom). Motion passed.

The Board Members appointed Mr. Maxwell and Mr. Shine to negotiate salary with Mr. Ellis in the next few days.

Member Orick moved to adjourn, seconded by Member Simmermon.

ADJOURNMENT: 12:47:43

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Wesley Likens, Acting President

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Elizabeth Bruns, Board Secretary