

**ZERO TOLERANCE POLICY:**

It is the policy of the Madison County Youth Center to provide a safe and secure environment for all staffs, volunteers, contractors, visitors and residents and to maintain a program for the prevention, detection, and response of sexual conduct. The Madison County Youth Center is committed to zero (0) tolerance for all forms of sexual conduct between staff, volunteers, contractors, visitors, or residents whether committed by staff, volunteers, contractors, visitors, or other residents. Sexual conduct between staffs, volunteers, contractors, visitors, and residents, regardless whether consensual or not, is strictly prohibited.

All staff, contractual staff and volunteers have an affirmative duty to report all allegations or knowledge of sexual abuse, harassment or inappropriate sexual contact that takes place within the Madison County Youth Center. In cases where sexual conduct has been alleged, a thorough investigation shall be conducted and prompt intervention shall be provided. Upon substantiation of any allegations of inappropriate sexual conduct, appropriate disciplinary action, up to and including termination, will be taken against staff, contractual staff, volunteers, visitors or residents, including possible criminal prosecution.